

Category: Values/Workplace Culture/Soft Skills

Group Members: Jeff Suter, Jay Walker, Byron Smith, Dennis Hinkle

At 3/5/10 meeting: Jeff Suter, Byron Smith, and Dennis Hinkle

**Keep in mind:** *What are the most important things that need to be done (within this particular category) to have a trained, skilled workforce?*

<b>Action Needed</b>	<b>Who will do?</b>	<b>Resources Required</b>	<b>Timeline (later)</b>	<b>How will we know we succeeded? (later)</b>
<b>Birth to Work “curriculum” for basic workplace skills, with an underlying intention of impacting families.</b>	<b>Development – Strong employer influence with involvement by others. Implementation – Schools, churches, Y’s, Scouts, Extension Service, Little League, etc.  It will be important to research the</b>	<b>Employers and community organization leadership. Not a lot of \$. Installation of systems based upon behavior and related consequences.</b>	<b>Long term process which should begin right away</b>	<b>Develop common questions for the chamber and economic development groups to ask in their existing industry calls. Track the</b>

	<p>existence and effectiveness of “curricula” in each of the education/program areas articulated above.</p>			<p>responses over time.</p>
<p>Management/supervisory training to build understanding of generational differences.</p>	<p>Companies, organizations, partner with “education” resources.</p>	<p>\$’s??</p>	<p>Process begins with the Employer/Educator Summit and needs to be ongoing for several years.</p>	<p>Develop common questions for the chamber and economic development groups to ask in their existing industry calls. Track the responses over time.</p>

<b>Family (Note: group was struggling with this category but thought if Birth to Work “curriculum” was done it might work from “bottom up” and have an impact on family culture.)</b>				
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