

Category: Career Awareness/ Entrepreneurship/Brain Drain

Group Members: Yvonne Knapp, Jim Davidson, Kathy Vance, Pat Bensmiller

at 3/5/10 meeting: Kathy Vance and Deb Dowell

Keep in mind: *What are this most important things that need to be done (within this particular category) to have a trained, skilled workforce?*

Action Needed	Who will do?	Resources Required	Timeline (later)	How will we know we succeeded? (later)
Whole Business Career Fair (Note: businesses hire a variety of jobs that cover different career paths)	Any business that we can approach – done in conjunction with the groups that currently do career fairs	Same as always – space, students and speakers	Within the next 2 years each 5th grader in the GPAEA will have been exposed to one job fair with a “complete” business approach	A student should be able to say at the end of the day that they know at least 4 jobs at a local company

<p>Regional program of internships and apprenticeships</p>	<p>Businesses who are willing to participate and Greer Sisson</p>	<p>Information on how to do it—best practices for current programs</p>	<p>In year one we will have employers in Natural Resources, Finance, Manufacturing and Health Care in for a workshop with Greer to explain how internships and apprenticeships work. Afterward there would be follow up with them about how to develop a program and attract candidates.</p>	<p>Increase of opportunities by at least 3 in each of the 4 categories</p>

Small business and entrepreneur development	SBDC? Local Chambers & ED Groups, Business Teachers		Within a year each highschool in the GPAEA will have a small business with kids running it.	The businesses will be up and running!
The next two are simply to help the region look at the diversity already here and to understand the options for our employees...				
Identify current programs in schools – DECA, JA, Work Study, etc. Focus on best practices. Create a regional program.	Gather information from superintendents	Survey	Within the next 6 months	
Gather all current reports: Labor shed, gap analysis, etc. to gather a list of the diverse jobs in the region.	Parties that have that information	Reports and team to coordinate the information	Within the next 6 months	

